


Strategic Leadership For Long Term Success

Texas Education Foundation Network
Annual Conference
April 17, 2024

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1

Welcome & Introductions

Your Partner in Learning: Dr. Charles Dupre

Energy Industry	Husband
Fort Bend ISD	Father
Pflugerville ISD	Coco Pops
Fort Bend ISD	Friend
Texas Association of School Administrators	Mentor
	Coach

Your Leadership Journey?

Your Foundation's Journey?

2

Our Learning Journey

No organization rises above the constraints of its leadership.
Flip Flippin

- 1 Leadership Skills**
Knowledge, Skills, Mindset
- 2 Strategic Planning**
Collaboration and Process
- 3 School District Partnership**
Aligned for Impact

3



The Impact of Leadership

- 1 Vision and Direction**
Foundation leaders define the mission and strategies.
- 2 Relationship Building**
Leaders foster partnerships with stakeholders.
- 3 Integrity and Accountability**
Ethical leadership builds trust and credibility.

4

Key Leadership Competencies

5

Characteristics of Effective Leaders

1 Visionary Imagine and articulate possibilities.	2 Authentic Lead with integrity and transparency.
3 Adaptable Embrace change and continual learning.	4 Inspirational Motivate and empower others.

6

Teamwork and Collaboration



Team Building

Foster collaboration within the foundation.



Relationship Management

Build connections with external partners.



Inclusive Leadership

Embrace diverse perspectives and talents.

7

Leading with Emotional Intelligence



Self-Awareness

Understanding emotions and strengths.



Empathy

Sensing others' perspectives and feelings.



Motivation

Driving oneself and inspiring others.

8

Technical Skills

Strategic Thinking Develop and monitor progress toward long-term plans and goals.	Communication Skills Articulate ideas and engage audiences.	Financial Acumen Manage resources and budgets effectively.
Strategic Alignment Ensure decisions support foundation goals.	Data Analysis Leverage data to inform decisions.	

9

Adaptability and Change Management

- 1 Identify Challenges**
Recognize areas for improvement.
- 2 Develop Strategies**
Create plans to address issues.
- 3 Implement Changes**
Guide the foundation through transitions.

10

Advocacy

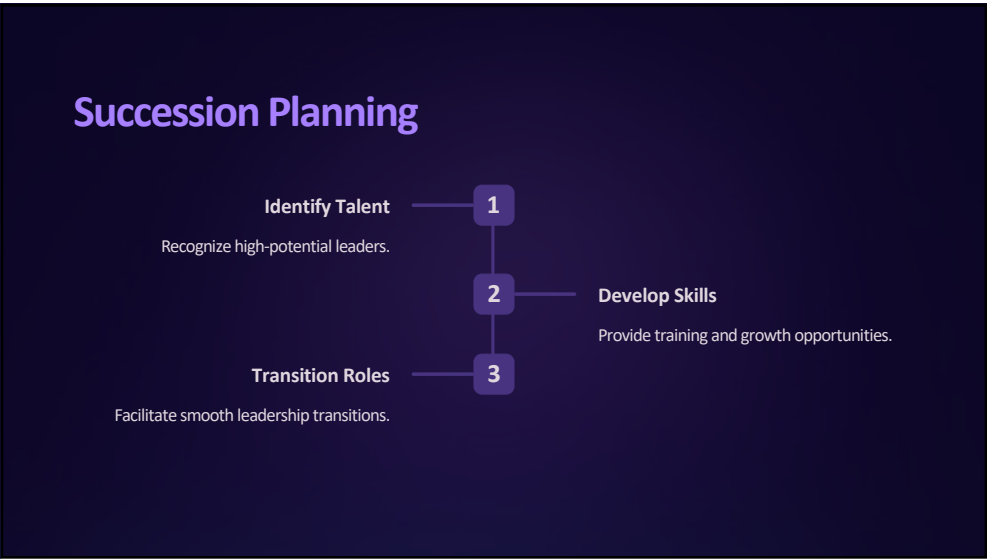
- 1 Storytelling**
Craft compelling narratives about impact.
- 2 Media Relations**
Leverage media channels for outreach.
- 3 Community Engagement**
Connect with local stakeholders.

11

Developing Leadership Capabilities

Training Programs	Workshops, certifications, conferences
Mentoring	Guidance from experienced leaders
Peer Learning	Knowledge sharing among peers
Feedback	Performance reviews and coaching

12



13

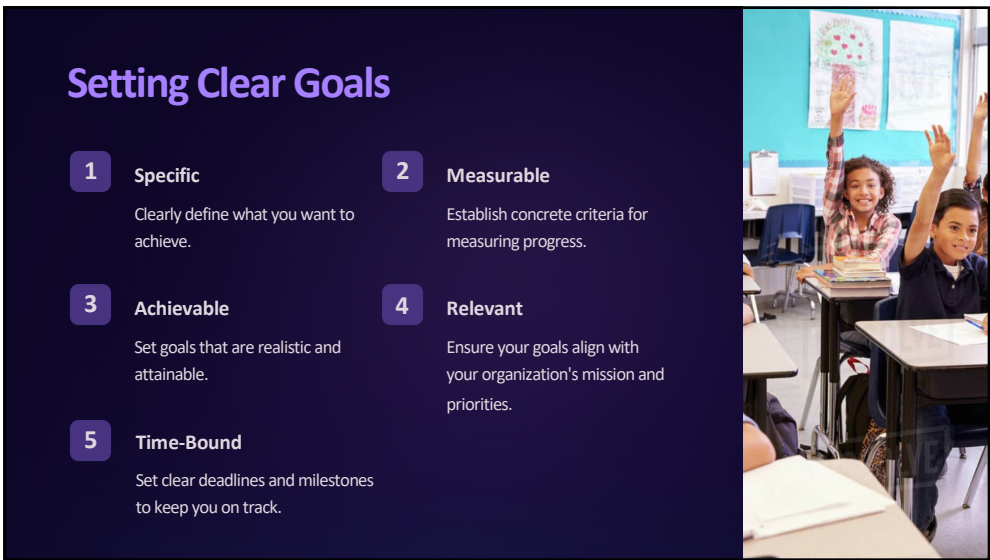


14



Collaborative Strategic Planning

15



Setting Clear Goals

- 1 Specific**
Clearly define what you want to achieve.
- 2 Measurable**
Establish concrete criteria for measuring progress.
- 3 Achievable**
Set goals that are realistic and attainable.
- 4 Relevant**
Ensure your goals align with your organization's mission and priorities.
- 5 Time-Bound**
Set clear deadlines and milestones to keep you on track.

16

Aligning Resources

Budget

Allocate funds strategically towards goals.

Personnel

Leverage staff expertise and responsibilities.

Partnerships

Collaborate with aligned organizations.

17

Monitoring Progress

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Set Benchmarks

Establish milestones to track advancement.

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Regular Check-Ins

Schedule periodic progress reviews.

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Make Adjustments

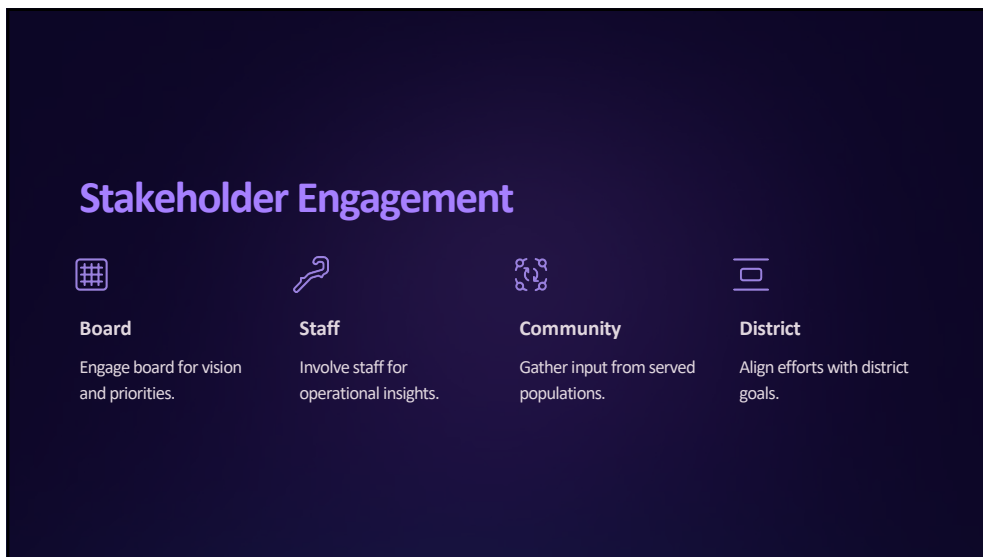
Be flexible to adapt plans as needed.



18



19



20

Facilitated Workshops

 <p>Brainstorming Generate and explore ideas freely.</p>	 <p>Participatory Actively involve all stakeholders.</p>	 <p>Prioritization Identify on top priorities to focus on.</p>
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21

Elements of the SWOT Analysis

<p>Strengths</p> <ul style="list-style-type: none"> • Internal factors that give an advantage • Unique resources or capabilities • Positive reputation 	<p>Weaknesses</p> <ul style="list-style-type: none"> • Internal factors that are disadvantageous • Lack of resources or capabilities • Negative reputation
<p>Opportunities</p> <ul style="list-style-type: none"> • External factors that can be leveraged • Market trends • New partnerships or collaborations 	<p>Threats</p> <ul style="list-style-type: none"> • External factors that pose risks • Competition • Changing regulations

22

Environmental Scanning

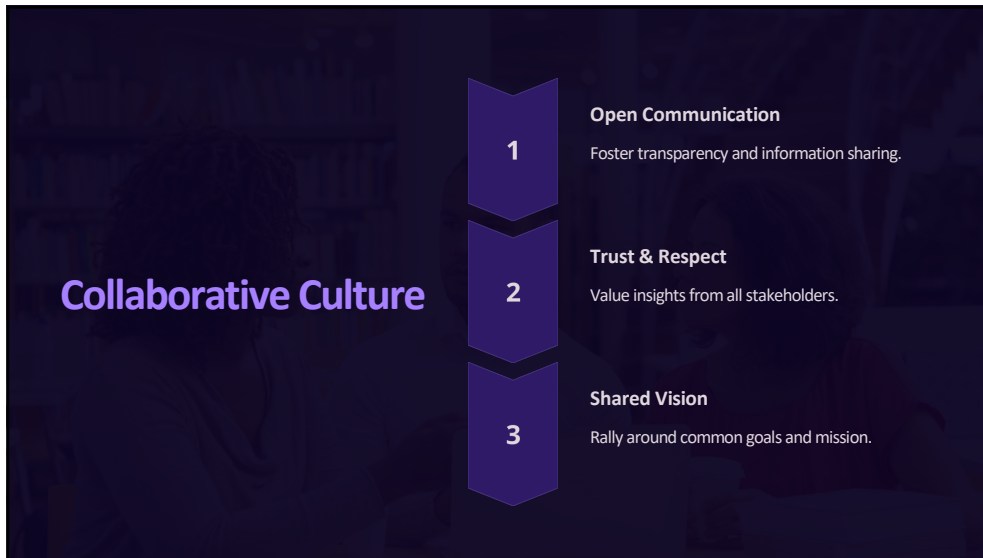
Internal Analysis	External Analysis
Evaluate existing resources, performance, culture	Assess economic, demographic, political trends
Identify strengths and weaknesses	Pinpoint opportunities and threats

23

Action Planning

- 1 Strategies**
 Outline key approaches and methods.
- 2 Tasks & Milestones**
 Break down work into actionable steps.
- 3 Ownership**
 Assign responsibilities to teams/individuals.
- 4 Timeline**
 Schedule start/end dates and deadlines.

24

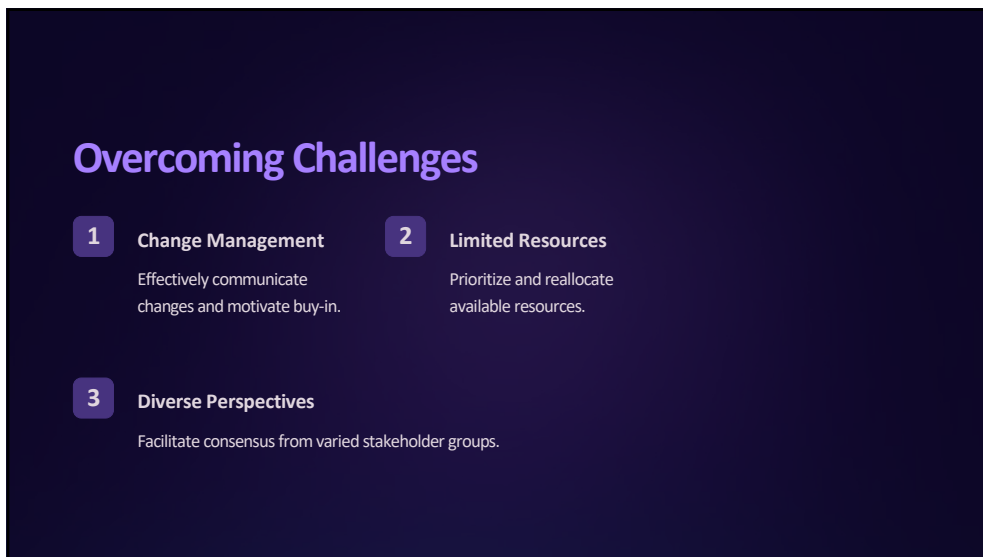


Collaborative Culture

- 1**
Open Communication
Foster transparency and information sharing.
- 2**
Trust & Respect
Value insights from all stakeholders.
- 3**
Shared Vision
Rally around common goals and mission.

The diagram features a central vertical stack of three purple chevron-shaped boxes containing the numbers 1, 2, and 3. To the left of this stack is the title 'Collaborative Culture' in a light purple font. To the right of the stack are three corresponding text blocks, each starting with a bolded title and followed by a descriptive sentence.

27






Overcoming Challenges

- 1** **Change Management**
Effectively communicate changes and motivate buy-in.
- 2** **Limited Resources**
Prioritize and reallocate available resources.
- 3** **Diverse Perspectives**
Facilitate consensus from varied stakeholder groups.

The diagram features a central title 'Overcoming Challenges' in a light purple font. Below the title are three numbered items, each consisting of a purple square with a white number, a bolded title, and a descriptive sentence.

28

Celebrating Wins

- **Recognition**
Highlight exceptional contributions and achievements.
- **Events**
Organize gatherings to commemorate milestones.
- **Impact Stories**
Share inspirational success stories.

29

Getting Started

- 1 Leadership Commitment**
Ensure buy-in from board and executive team.
- 2 Form Planning Team**
Assemble cross-functional strategic planning committee.
- 3 Kick-off Workshop**
Launch process with all stakeholders.

30

Success Stories

District Collaboration

Foundation aligned initiatives with district's goals, resulting in maximized impact.

Fundraising Growth

Strategic campaigns increased annual donations by 25% year-over-year.

Award-Winning Programs

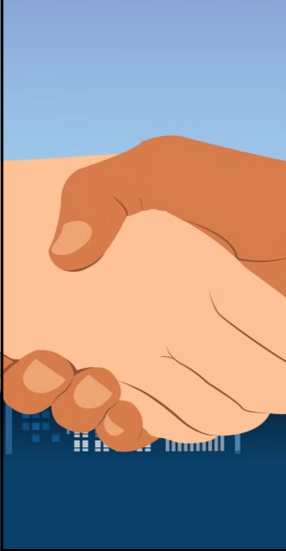
Foundation's STEM education programs earned recognition at state level.

31

Strengthening Partnerships with School Districts



32



Aligning with District Priorities

- 1 Academic Achievement**
 Support the district's efforts to improve student learning outcomes and overall academic success.
- 2 Addressing Challenges**
 Collaborate to identify and tackle the unique challenges facing the district and its students.
- 3 Mutual Benefit**
 Establish partnerships that create value for both the foundation and the school district.

33

Empowering Student Success

- 1 Identifying Needs**
 Work closely with the district to understand the unique challenges and needs of its students.
- 2 Targeted Interventions**
 Develop and implement targeted programs and initiatives to address those specific needs.
- 3 Measuring Impact**
 Continuously evaluate the effectiveness of the partnership and make adjustments as needed.

34

Building Collaborative Partnerships

Formal Agreements

Establish memorandums of understanding to outline shared goals and responsibilities.

Joint Committees

Create task forces or committees to facilitate ongoing communication and decision-making.

Shared Objectives

Identify and align on specific objectives that benefit both the foundation and the district.

35

Effective Communication and Collaboration

Regular Meetings

Hold frequent meetings to provide updates, address concerns, and foster transparency.

Clear Channels

Establish open and reliable communication channels to ensure prompt information sharing.

Conflict Resolution

Proactively address any conflicts or issues that arise to maintain a strong partnership.

36

Sharing Best Practices

Highlight impactful partnerships and share learnings to inspire other districts to collaborate.

37

Strengthening Community Connections



Community Engagement

Foster strong connections with local organizations, businesses, and families to amplify the impact.



Volunteer Opportunities

Provide meaningful volunteer experiences for community members to support the district's initiatives.



Collaborative Fundraising

Work together to secure additional resources and funding to address the district's needs.

38



39

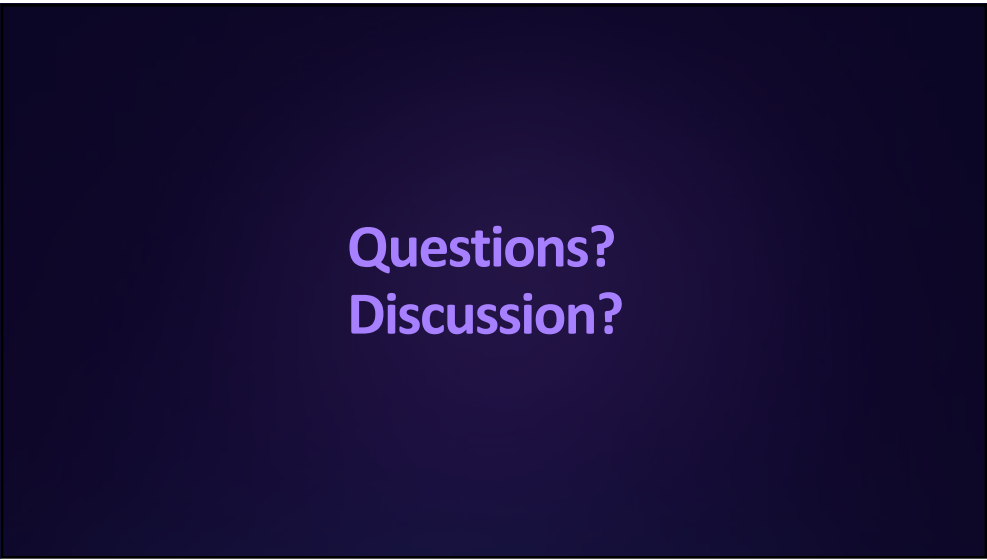
Reflection

Individually or as a team reflect on the three areas discussed and how your board is performing

What does your board need to start doing? Stop doing? Keep doing?

What changes do you need to make as an individual board member?

40



41



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42